



O'ZBEKISTON RESPUBLIKASI
OLIIY MAJLIS SENATI



O'ZBEKISTON RESPUBLIKASI
OLIIY MAJLIS SENATI

O'ZBEKISTON RESPUBLIKASI
OLIIY TA'LIM, FAN VA
INNOVATSIYALAR VAZIRLIGI

O'ZBEKISTON XOTIN-QIZLAR
QO'MITASI

ALISHER NAVOIY NOMIDAGI
TOSHKENT DAVLAT
O'ZBEK TILI VA ADABIYOTI UNIVERSITETI

**“Xotin-qizlarga nisbatan zo‘ravonlikning
oldini olish va ta’limda gender tenglikni ta’minlash”
mavzusidagi xalqaro ilmiy-amaliy anjuman**

**25-oktyabr
TOSHKENT-2023**

Gender Equality Issues in the Modern World: A Multi-dimensional Analysis

Abstract. *In the last few decades, there has been a significant shift in the way society perceives gender. The traditional binary concept of gender, divided strictly into male and female categories, no longer accurately reflects the complexity and diversity of human identities. As a result, discussions and efforts towards gender inclusivity have gained prominence, emphasizing the importance of recognizing and respecting individuals of all gender identities.*

Keywords: *concept of gender, inclusivity, equality, 21st century, female, female categories.*

Gender equality has long been recognized as a fundamental human right, essential for social progress and sustainable development. However, inequalities between genders persist in various forms and contexts around the globe. This article explores the key gender equality issues in the modern world and aims to shed light on the underlying causes and potential solutions.

The research topic holds great importance in the current era of the 21st century. This century is marked by numerous challenges, conflicts, and disruptions, often leading to turbulence and collapse. It is a time of complexity, where the world is characterized by intricate and interconnected systems. As a result, researchers are compelled to constantly reflect upon the existential aspects of human life in order to understand the role of individuals as creators and agents of change. (Судакова, 2019, P.21) The non-linear trajectories of socio-cultural development require an in-depth analysis of these complexities.

Moreover, the world's complexity leads to growing gaps and differences among people, which not only exacerbate conflicts but also necessitate the development of tools and approaches to promote social justice and solidarity.

The humanitarian exploration of the boundaries of space has reached its pinnacle in modern times. It is a significant achievement for individuals to have a deep understanding of the existence and surroundings, including the vastness of the cosmos and the depths of the oceans. Through this exploration, people can comprehend the transformative nature of existence and the concept of non-existence. This understanding has led to the creation of a new symbolic reality - a virtual world - that goes beyond merely complementing the physical world. In this virtual reality, individuals can manifest their wildest dreams and aspirations.

However, it is important to note that a perfect world is incomplete without ideal individuals who possess the necessary qualities to make it so. Over time, people come to realize that the perfect world and the perfect individual serve as benchmarks that we should aspire to, as per Plato's ideas. These flawless models of existence undergo significant transformations, gaining new and relevant interpretations in today's context. Martin Luther's renowned quote, "Plato is my friend, Socrates is my friend, but the truth should be preferred," takes on an unexpected literal interpretation, departing from its conventional meaning (Судакова, 2019, P.21).

Literally, empowerment refers to gaining power. In a general sense, empowerment refers to giving someone, a group, or an entire community power so that its members can decide on, participate in, gain access to, and enjoy liberty to choose in areas where they are excluded or refused access under the current system. In a nutshell, women's empowerment is an ac-

tion that challenges preconceived notions about how women should behave in terms of authority, assistance, achievement, and success. Rowland (1995; 2001; Kabeer). In society, there is a process called empowerment that affects many aspects of daily life. In order to exercise one's rights and freedoms in social, economic, political, and other spheres of life, one must be enabled.

The relevance of this study lies in the recognition that the increasing complexity and entropy of sociocultural deployment, as described by authors such as E. Laszlo, E. Giddens, and N.I. Lapin, have resulted in the exacerbation of negative effects such as personal exclusions. These effects have reached maximum levels and necessitate a complete reboot of the systems of value and semantic determinants of modern culture. This reboot is necessary to restore the culture's ability to regulate dynamic balance and ensure the preservation of the human species. (Lapin, 2005, P.10)

One of the fundamental aspects of gender inclusivity is the use of gender-neutral language. Language plays a crucial role in shaping our perceptions and understanding of the world. By adopting gender-neutral terms and avoiding gender-specific language, we can create a more inclusive environment where everyone feels valued and represented. It is essential to acknowledge and respect individual's preferred pronouns and use them accordingly.

The remedy to the devaluation of a person in terms of sustainability is currently guaranteed through the self-regulation culture, which is continuously evolving to address the problem of semantic uncertainty. This culture is transforming into a new anthropo-socio-cultural system, with an overarching ideology of inclusion that imbues it with all the characteristics of a complex environment. This phenomenon is determined as

the core of a new humanistic paradigm, expressing the emergence of complex thinking in modern culture, affirming the unconditional value of each person for the development of everything community by helping to ensure the individual's right to self-improvement, self-actualization, creativity and social implementation (Кондаков, 2018, P.64).

This scientific article aims to provide an in-depth analysis of gender equality issues in the modern world. It explores the various dimensions of gender inequality, including social, economic, political, and cultural factors. The article highlights the persisting disparities and outlines the implications of gender inequality on individuals, societies, and global development. Furthermore, it examines the progress made in addressing these issues and identifies potential strategies and interventions for achieving true gender equality.

This section examines gender disparities in areas such as education, healthcare, and access to resources. It highlights the impact of gender stereotypes, discrimination, and social norms on individuals' opportunities and experiences. The article emphasizes the importance of challenging these norms to foster a more inclusive and egalitarian society.

According to Rowland (1995 & 1997), when classifying aspects of women's lives, there are six key attributes of empowerment that should be considered:

- Social empowerment
- Legal empowerment
- Economic empowerment
- Physical empowerment
- Political empowerment
- Psychological empowerment

These factors are crucial in understanding the concept of women's empowerment. They highlight the importance of em-

powering women in various spheres of life, including finance, politics, and law.

The economic realm plays a crucial role in perpetuating or alleviating gender inequalities. Here, the article explores the gender pay gap, occupational segregation, and barriers to women's entrepreneurship and advancement in the workplace. It also analyzes the economic consequences of gender inequality and discusses strategies to promote gender-equal economic participation.

Representation and participation of women in politics and decision-making processes are crucial for achieving gender equality. This section analyzes the underrepresentation of women in politics and leadership roles, barriers they face, and the importance of implementing policies that promote women's empowerment and political engagement.

Cultural beliefs, traditions, and norms contribute significantly to gender inequality. By examining societal attitudes towards gender roles, the article identifies how cultural practices can limit individuals' potential and perpetuate discriminatory practices. It highlights the importance of challenging harmful cultural norms and fostering inclusive attitudes and behaviors.

This section delves into the negative implications of gender inequality on individuals, societies, and development at large. It explores the impact on mental and physical health, violence against women, and the perpetuation of cycles of poverty and social injustice. Additionally, the article discusses the economic costs associated with gender inequality and its hindrance to sustainable development.

Legal empowerment is the creation of a strong legal framework that supports the empowerment of women. Women need protection from a variety of things, including health discrimination, superstition, cultural barriers, patriarchal dominance,

etc. So, it is crucial to use one's legal rights wherever necessary to educate women about their civic and political rights. Women's human rights are a concern of this empowerment.

This scientific article provides a comprehensive analysis of gender equality issues in the modern world, covering social, economic, political, and cultural dimensions. It emphasizes the importance of addressing gender inequality at various levels, from individual attitudes to global policy frameworks. By understanding the complexity of these issues and implementing inclusive strategies, we can move towards a world where all individuals, regardless of their gender, have equal opportunities and rights.

Literature used:

1. Пантелеев, А. Д. Платон и гностики: в поисках идеального человека // Вестник Русской христианской гуманитарной академии. 2013. Том 14. Вып. 3. С. 119.

2. Лапин Н. И. Фундаментальные ценности цивилизационного выбора в XXI столетии. Ч.1. Человеческая цивилизация перед выбором фундаментальных ценностей. // Вопросы философии. № 6, 2015. С.

3. The Clayton M. Christensen Reader. Selected articles from the world's foremost authority on Disruptive Innovation. Boston, Massachusetts: Harvard Business Rev. Press, 2016. 212 p.

4. Кондаков И. В. Культурогенез исторических поворотов // Исторические повороты культуры: сбор. науч. статей (к 70-летию профессора И. В. Кондаков) / общ. ред. и сост. О. Н. Астафьевой. М.: «Издательство «Согласие», 2018. С.64.

5. Rowlands, J. (1997): Questing Empowerment: Working

with women in Honduras Oxford; Oxfam Publication.

6. Rowlands, J. (1997): "EmpowermentExamined" Development in practice" 5(2):101-107.

7. Dr. Meghna Jain* (2023): "Women Empowerment: A Multidimensional Approach", Journal of Women Empowerment studies.